

Perisale

A U S T R A L I A

Work Health and Safety Plan

**Policy Document
Field Operations Team**

**Perisale Australia Pty Ltd
ACN: 611 838 530**

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1. Introduction

This is the Work Health and Safety Plan for use by all Perisale Australia Pty Ltd (Perisale) employees while within company premises and by cabling and installation teams working on customer sites. Customer sites may comprise residential houses and apartments, small business operations, retail environments and commercial premises. In addition to this document for new construction work sites please see the relevant site office for additional site specific Work, Health and Safety policies.

1.1 Purpose of document

The purpose of this document is to provide guidance to Perisale staff and contractors in the absence of any site specific customer Work Health and Safety Plan.

1.2 Distribution

This document is for internal distribution to Perisale Staff, external distribution to Perisale contractors and for Perisale clients where requested.

1.3 Document Owner and Contact Details

Please use the following for all communications regarding this document:

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2. The Policy

2.1 Obligations

Management is firmly committed to a policy enabling all work activities to be carried out safely, and with all possible measures taken to remove (or at least reduce) risks to the health, safety and welfare of workers, contractors, authorised visitors, and anyone else who may be affected by our operations.

We are committed to ensuring we comply with the *Work Health and Safety Act 2011 (NSW)*, the *Work Health and Safety Regulations 2011 (NSW)* and applicable Codes of Practice and Australian Standards as far as possible.

2.2 Responsibilities

2.2.1 Management:

Will provide and maintain as far as possible:

- a safe working environment
- safe systems of work
- plant and substances in safe condition
- facilities for the welfare of workers
- information, instruction, training and supervision that is reasonably necessary to ensure that each worker is safe from injury and risks to health
- a commitment to consult and co-operate with workers in all matters relating to health and safety in the workplace
- a commitment to continually improve our performance through effective safety management.

2.2.2 Workers:

Each worker has an obligation to:

- comply with safe work practices, with the intent of avoiding injury to themselves and others and damage to plant and equipment
- take reasonable care of the health and safety of themselves and others
- wear personal protective equipment and clothing where necessary
- comply with any direction given by management for health and safety
- not misuse or interfere with anything provided for health and safety
- report all accidents and incidents on the job immediately, no matter how trivial
- report all known or observed hazards to their supervisor or manager.

2.3 Application of this policy

We seek the co-operation of all workers, customers and other persons. We encourage suggestions for realising our health and safety objectives to create a safe working environment with a zero accident rate.

This policy applies to all business operations and functions, including those situations where workers are required to work off-site.